

ANNUAL REPORT 2022

clare housing
HOME • HEALTH • HOPE

Dear Friends,

For Clare Housing, 2022 was a year of settling into a “new normal,” finding our footing in a culture that has been changed by the pandemic and its aftermath.

Similar to many of our partner organizations, we felt the impact of inflation and the workforce shortage. As the demand has grown for the type of supportive housing we provide, our costs have skyrocketed. It’s a challenging financial scenario, but we are committed to prioritizing housing for people who experience the most barriers.

The following are a few examples of the many changes we made in 2022 to address the challenges we encountered:

- We hired a Human Resources Specialist, bringing 90% of our HR functions in-house to focus on staff recruitment, retention, and training.
- We launched a mental health program focused on building staff skills to respond effectively to our residents’ mental health issues, and to help connect residents to available mental and chemical health counseling and resources.
- We restructured our entire Home Care program, with nursing and non-licensed staff working much more closely together to assist residents.

While 2022 brought many challenges, it also presented us with amazing opportunities. In December, Clare Housing was awarded federal funding through the omnibus appropriations bill for a new pilot project. The federal government approved \$1 million to fund the purchase and renovation of Clare Digs, a new model of supportive housing that we have been working to develop as another option for people living with HIV.



The year also included a deepening of our work to build diversity, equity, and inclusion (DEI) across the agency. Clare Housing staff and our board participated in activities to help assess our level of intercultural competence, which is now helping us create actionable goals and skill building around DEI work at Clare Housing.

Another highlight was the concert we co-presented in collaboration with the Twin Cities Gay Men’s Chorus to commemorate World AIDS Day. It was a beautiful evening celebrating how far we’ve come and offering encouragement for the work ahead.

Through it all we remain grateful to our donors, funders, volunteers, board and staff for your continued support and dedication. You are a vital part of the puzzle that makes permanent supportive housing a reality for people who have few or no other options.

Thank you for all that you do.

Sincerely,

Mark Lasswell
President, Board of Directors

Phoebe Trepp
Executive Director

2022 AT A GLANCE

CLARE MISSION

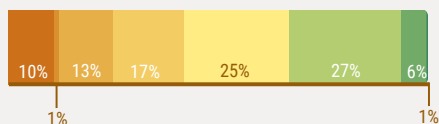
Clare Housing provides a continuum of affordable and supportive housing options that create healing communities and optimize the health of people living with HIV/AIDS.



★ **287** ★
PEOPLE SERVED

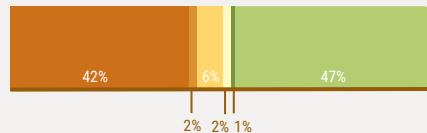
Age Breakdown

0-17 18-24 25-34 35-44
45-54 55-64 65-74 75+



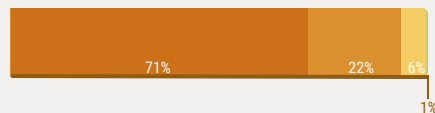
Ethnic Breakdown

African American African Born
American Indian Latinx
Multiracial/Other White



Gender Identity Breakdown

Male Female Transgender Female
Non-Binary



56% of Clare Residents self-identify as part of the LGBTQ+ Community



"Clare Housing changed my life."

Living at Clare Housing has offered Tiffany the stability and support she needs to change her life. "It's been a 360-degree turn. I got my own place. I can take a shower – I don't have to take bird baths. I can just sit down and relax, watch TV, use the computer and study."

Being able to have her own space with a door and security has been a blessing. "I am at peace. I don't have stress no more."



Tiffany
Clare Housing Resident

"This place is a beautiful gift."

Eric's life was in a downward spiral after losing his mother. When he needed support in his lowest moments, Clare Housing was there for him. He says the staff did more than care -- they were like guardian angels. Eric is proudly working on his sobriety - and with hard work and a place to call home at Clare Housing, he's hopeful for a bright future.



Eric
Clare Housing Resident

"We're the lucky ones."

"It is such a pleasure to work with humans that come from such different backgrounds yet maintain so much similarity. I have witnessed strangers become friends and family; and people in proximity become community. We (the staff) are truly the lucky ones to be able to learn and grow alongside each and every resident."



-Jeremy Butler
Supportive Housing Case Manager

BARRIERS



56% of Clare Residents have an active substance use disorder

69% of Clare Residents report having a mental health condition



43% of Clare Residents have a prior conviction

OUTCOMES



88% of Clare Residents are undetectable[†]



81% of Clare Residents were retained in medical care



81% of Clare Residents retained housing for 12 months or longer

2022 FINANCIALS*

January 1 to December 31, 2022

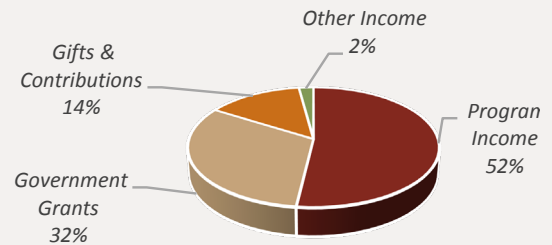
STATEMENT OF FINANCIAL POSITION

Cash	\$630,977	Payables & Accruals	\$366,762
Other Current Assets	\$1,132,120	Deferred Revenue	\$25,901
Investments	\$2,543,121	Total Liabilities	\$392,663
Property & Long-Term Assets	\$4,705,805		
Total Assets	\$9,012,023	Total Net Assets	\$8,619,360

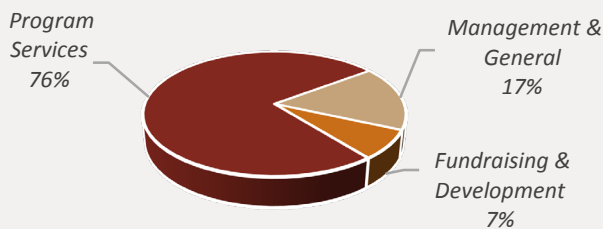
STATEMENT OF ACTIVITIES

INCOME

Program Income	\$2,873,770
Government Grants	\$1,768,938
Gifts & Contributions	\$774,424
Other Income	\$118,371
Operating Revenue	\$5,535,503



EXPENSES



Program Services	\$4,253,968
Management & General	\$945,704
Fundraising & Development	\$425,938
Operating Expenses	\$5,625,610

Operating Deficit (\$90,107)

* Excludes affiliated property management partnerships.
For further information, please visit clarehousing.org/audits-financials for our Form 990, which reflects Clare Housing operations and the disregarded Clare Apartments LP, or our financial audit, which reflects agency-wide results.

U=U

Undetectable means
Untransmittable
#endhivpidemic

†When someone with HIV/AIDS takes their anti-retrovirals consistently, they can reach a viral load so low it is undetectable. Undetectable means untransmittable, meaning individuals cannot transmit HIV. Housing has proven to be a vital step in the process of becoming undetectable.

STATE OF THE AGENCY

Want to hear more about how Clare Housing is doing and where we are going?

Scan the QR code to watch a recording of our 2023 State of the Agency presentation.

youtube.com/live/kU4_EwmpdBg



THANK YOU, DONORS!

YOU MAKE HOME, HEALTH & HOPE POSSIBLE.

We are so grateful for the generous gifts and pledges from individuals, foundations & businesses who support our mission. We would like to acknowledge our 2022 donors by listing their names below.



°Indicates Journey Home Circle Members, donors who committed to giving at least \$1,000 or more in 2022

ˆIndicates Sustaining Donors who have committed to monthly or quarterly recurring donations

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a place to call **HOME**

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at the Fillmore